

Attachment J.1

Loaded Labor Rates

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%
0001 AA01	Administrative Assistant – Level I	HR	\$32.88	\$33.78	\$34.71	\$35.67	\$36.65	\$37.66	\$38.69	\$39.76	\$40.85	\$41.97
0001 AA02	Administrative Assistant – Level II	HR	\$51.83	\$53.26	\$54.72	\$56.22	\$57.77	\$59.36	\$60.99	\$62.67	\$64.39	\$66.16
0001 AB01	Application Engineer – Level I	HR	\$91.41	\$93.92	\$96.51	\$99.16	\$101.89	\$104.69	\$107.57	\$110.53	\$113.57	\$116.69
0001 AB02	Application Engineer – Level II	HR	\$110.54	\$113.58	\$116.70	\$119.91	\$123.21	\$126.60	\$130.08	\$133.66	\$137.33	\$141.11
0001 AC01	Application Programmer – Level I	HR	\$49.66	\$51.03	\$52.43	\$53.87	\$55.35	\$56.87	\$58.44	\$60.05	\$61.70	\$63.39
0001 AC02	Application Programmer – Level II	HR	\$66.51	\$68.34	\$70.22	\$72.15	\$74.13	\$76.17	\$78.27	\$80.42	\$82.63	\$84.90
0001 AC03	Applications Programmer – Level III	HR	\$103.06	\$105.89	\$108.81	\$111.80	\$114.87	\$118.03	\$121.28	\$124.61	\$128.04	\$131.56
0001 AD00	Application Systems Analyst	HR	\$86.19	\$88.56	\$91.00	\$93.50	\$96.07	\$98.71	\$101.43	\$104.21	\$107.08	\$110.03
0001 AE00	Biostatistician	HR	\$112.43	\$115.52	\$118.70	\$121.96	\$125.32	\$128.76	\$132.30	\$135.94	\$139.68	\$143.52
0001 AF01	Business Analyst – Level I	HR	\$56.21	\$57.76	\$59.34	\$60.98	\$62.65	\$64.38	\$66.15	\$67.97	\$69.83	\$71.75
0001 AF02	Business Analyst – Level II	HR	\$84.32	\$86.64	\$89.02	\$91.47	\$93.98	\$96.57	\$99.23	\$101.95	\$104.76	\$107.64
0001 AF03	Business Analyst – Level III	HR	\$112.43	\$115.52	\$118.70	\$121.96	\$125.32	\$128.76	\$132.30	\$135.94	\$139.68	\$143.52
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$92.75	\$95.30	\$97.92	\$100.61	\$103.38	\$106.22	\$109.15	\$112.15	\$115.23	\$118.40
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$117.12	\$120.34	\$123.65	\$127.05	\$130.54	\$134.13	\$137.82	\$141.61	\$145.51	\$149.51
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$138.66	\$142.47	\$146.39	\$150.42	\$154.55	\$158.80	\$163.17	\$167.66	\$172.27	\$177.01
0001 AH00	Chief Information Security Officer	HR	\$234.23	\$240.67	\$247.29	\$254.09	\$261.08	\$268.26	\$275.63	\$283.21	\$291.00	\$299.01
0001 AI00	Communications Hardware Specialist	HR	\$64.65	\$66.43	\$68.25	\$70.13	\$72.06	\$74.04	\$76.08	\$78.17	\$80.32	\$82.53
0001 AJ00	Communications Network Manager	HR	\$92.75	\$95.30	\$97.92	\$100.61	\$103.38	\$106.22	\$109.15	\$112.15	\$115.23	\$118.40
0001 AK00	Communications Software Specialist	HR	\$73.08	\$75.09	\$77.15	\$79.28	\$81.46	\$83.70	\$86.00	\$88.36	\$90.79	\$93.29
0001 AL00	Communications Specialist	HR	\$77.76	\$79.90	\$82.10	\$84.35	\$86.67	\$89.06	\$91.51	\$94.02	\$96.61	\$99.26
0001 AM00	Computer Data Librarian	HR	\$35.60	\$36.58	\$37.58	\$38.62	\$39.68	\$40.77	\$41.89	\$43.05	\$44.23	\$45.45
0001 AN00	Computer Scientist	HR	\$168.64	\$173.28	\$178.04	\$182.94	\$187.97	\$193.14	\$198.45	\$203.91	\$209.52	\$215.28
0001 AO01	Computer Security System Specialist – Level I	HR	\$89.47	\$91.93	\$94.46	\$97.06	\$99.73	\$102.47	\$105.29	\$108.18	\$111.16	\$114.21
0001 AO02	Computer Security System Specialist – Level II	HR	\$109.62	\$112.63	\$115.73	\$118.91	\$122.18	\$125.54	\$129.00	\$132.54	\$136.19	\$139.93
0001 AO03	Computer Security System Specialist – Level III	HR	\$121.80	\$125.15	\$128.59	\$132.13	\$135.76	\$139.49	\$143.33	\$147.27	\$151.32	\$155.48
0001 AP01	Computer Systems Analyst – Level I	HR	\$49.66	\$51.03	\$52.43	\$53.87	\$55.35	\$56.87	\$58.44	\$60.05	\$61.70	\$63.39
0001 AP02	Computer Systems Analyst – Level II	HR	\$67.47	\$69.33	\$71.23	\$73.19	\$75.20	\$77.27	\$79.40	\$81.58	\$83.82	\$86.13

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AP03	Computer Systems Analyst – Level III	HR	\$83.38	\$85.67	\$88.03	\$90.45	\$92.94	\$95.49	\$98.12	\$100.82	\$103.59	\$106.44
0001 AQ00	Configuration Management Specialist	HR	\$78.70	\$80.86	\$83.09	\$85.37	\$87.72	\$90.13	\$92.61	\$95.16	\$97.78	\$100.46
0001 AR01	Cost Analyst – Level I	HR	\$60.90	\$62.57	\$64.30	\$66.06	\$67.88	\$69.75	\$71.67	\$73.64	\$75.66	\$77.74
0001 AR02	Cost Analyst – Level II	HR	\$74.95	\$77.01	\$79.13	\$81.30	\$83.54	\$85.84	\$88.20	\$90.62	\$93.12	\$95.68
0001 AS00	Data Entry Clerk	HR	\$32.36	\$33.25	\$34.16	\$35.10	\$36.07	\$37.06	\$38.08	\$39.13	\$40.20	\$41.31
0001 AT00	Data Security Specialist	HR	\$92.75	\$95.30	\$97.92	\$100.61	\$103.38	\$106.22	\$109.15	\$112.15	\$115.23	\$118.40
0001 AU00	Data Standardization Specialist	HR	\$70.27	\$72.20	\$74.19	\$76.23	\$78.32	\$80.48	\$82.69	\$84.97	\$87.30	\$89.70
0001 AV00	Database Administrator	HR	\$89.01	\$91.46	\$93.97	\$96.56	\$99.21	\$101.94	\$104.74	\$107.62	\$110.58	\$113.63
0001 AW01	Database Management Specialist – Level I	HR	\$67.46	\$69.32	\$71.22	\$73.18	\$75.19	\$77.26	\$79.38	\$81.57	\$83.81	\$86.12
0001 AW02	Database Management Specialist – Level II	HR	\$101.19	\$103.97	\$106.83	\$109.77	\$112.79	\$115.89	\$119.08	\$122.35	\$125.72	\$129.17
0001 AW03	Database Management Specialist – Level III	HR	\$117.11	\$120.33	\$123.64	\$127.04	\$130.53	\$134.12	\$137.81	\$141.60	\$145.50	\$149.50
0001 AX01	Database Specialist – Level I	HR	\$65.58	\$67.38	\$69.24	\$71.14	\$73.10	\$75.11	\$77.17	\$79.29	\$81.48	\$83.72
0001 AX02	Database Specialist – Level II	HR	\$98.37	\$101.08	\$103.85	\$106.71	\$109.65	\$112.66	\$115.76	\$118.94	\$122.21	\$125.57
0001 AX03	Database Specialist – Level III	HR	\$112.43	\$115.52	\$118.70	\$121.96	\$125.32	\$128.76	\$132.30	\$135.94	\$139.68	\$143.52
0001 AY00	Data Warehousing Administrator	HR	\$89.01	\$91.46	\$93.97	\$96.56	\$99.21	\$101.94	\$104.74	\$107.62	\$110.58	\$113.63
0001 AZ00	Data Warehouse Analyst	HR	\$74.95	\$77.01	\$79.13	\$81.30	\$83.54	\$85.84	\$88.20	\$90.62	\$93.12	\$95.68
0001 BA00	Data Warehouse Programmer	HR	\$112.43	\$115.52	\$118.70	\$121.96	\$125.32	\$128.76	\$132.30	\$135.94	\$139.68	\$143.52
0001 BB00	Disaster Recovery Specialist	HR	\$89.94	\$92.41	\$94.95	\$97.57	\$100.25	\$103.01	\$105.84	\$108.75	\$111.74	\$114.81
0001 BC01	Document Control Specialist – Level I	HR	\$40.46	\$41.57	\$42.72	\$43.89	\$45.10	\$46.34	\$47.61	\$48.92	\$50.27	\$51.65
0001 BC02	Document Control Specialist - Level II	HR	\$49.66	\$51.03	\$52.43	\$53.87	\$55.35	\$56.87	\$58.44	\$60.05	\$61.70	\$63.39
0001 BC03	Document Control Specialist – Level III	HR	\$56.21	\$57.76	\$59.34	\$60.98	\$62.65	\$64.38	\$66.15	\$67.97	\$69.83	\$71.75
0001 BD01	Document Support Specialist – Level I	HR	\$42.16	\$43.32	\$44.51	\$45.73	\$46.99	\$48.28	\$49.61	\$50.98	\$52.38	\$53.82
0001 BD02	Document Support Specialist – Level II	HR	\$55.37	\$56.89	\$58.46	\$60.06	\$61.72	\$63.41	\$65.16	\$66.95	\$68.79	\$70.68
0001 BE00	Duplicating Machine Operator	HR	\$32.79	\$33.69	\$34.62	\$35.57	\$36.55	\$37.55	\$38.59	\$39.65	\$40.74	\$41.86
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$84.32	\$86.64	\$89.02	\$91.47	\$93.98	\$96.57	\$99.23	\$101.95	\$104.76	\$107.64
0001 BG00	Electronic Meeting Technographer	HR	\$42.16	\$43.32	\$44.51	\$45.73	\$46.99	\$48.28	\$49.61	\$50.98	\$52.38	\$53.82
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$117.11	\$120.33	\$123.64	\$127.04	\$130.53	\$134.12	\$137.81	\$141.60	\$145.50	\$149.50
0001 BI00	Facilitator	HR	\$79.64	\$81.83	\$84.08	\$86.39	\$88.77	\$91.21	\$93.72	\$96.30	\$98.94	\$101.66
0001 BJ00	Financial Analyst – IT	HR	\$87.13	\$89.53	\$91.99	\$94.52	\$97.12	\$99.79	\$102.53	\$105.35	\$108.25	\$111.23

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BK01	Functional Analyst – Level I	HR	\$82.45	\$84.72	\$87.05	\$89.44	\$91.90	\$94.43	\$97.02	\$99.69	\$102.43	\$105.25
0001 BK02	Functional Analyst – Level II	HR	\$107.74	\$110.70	\$113.75	\$116.88	\$120.09	\$123.39	\$126.79	\$130.27	\$133.85	\$137.54
0001 BL01	General Clerk – Level I	HR	\$28.11	\$28.88	\$29.68	\$30.49	\$31.33	\$32.19	\$33.08	\$33.99	\$34.92	\$35.88
0001 BL02	General Clerk – Level II	HR	\$35.60	\$36.58	\$37.58	\$38.62	\$39.68	\$40.77	\$41.89	\$43.05	\$44.23	\$45.45
0001 BL03	General Clerk – Level III	HR	\$43.10	\$44.29	\$45.50	\$46.75	\$48.04	\$49.36	\$50.72	\$52.11	\$53.55	\$55.02
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$77.76	\$79.90	\$82.10	\$84.35	\$86.67	\$89.06	\$91.51	\$94.02	\$96.61	\$99.26
0001 BN00	Graphical User Interface Designer	HR	\$89.01	\$91.46	\$93.97	\$96.56	\$99.21	\$101.94	\$104.74	\$107.62	\$110.58	\$113.63
0001 BO00	Graphics Specialist	HR	\$51.53	\$52.95	\$54.40	\$55.90	\$57.44	\$59.02	\$60.64	\$62.31	\$64.02	\$65.78
0001 BP00	Hardware Draftsman	HR	\$58.09	\$59.69	\$61.33	\$63.02	\$64.75	\$66.53	\$68.36	\$70.24	\$72.17	\$74.15
0001 BQ01	Hardware Installation Technician – Level I	HR	\$47.78	\$49.09	\$50.44	\$51.83	\$53.26	\$54.72	\$56.23	\$57.77	\$59.36	\$60.99
0001 BQ02	Hardware Installation Technician – Level II	HR	\$60.90	\$62.57	\$64.30	\$66.06	\$67.88	\$69.75	\$71.67	\$73.64	\$75.66	\$77.74
0001 BR00	Hardware Specialist – Information Technology	HR	\$74.02	\$76.06	\$78.15	\$80.30	\$82.50	\$84.77	\$87.10	\$89.50	\$91.96	\$94.49
0001 BS00	Help Desk Manager	HR	\$73.08	\$75.09	\$77.15	\$79.28	\$81.46	\$83.70	\$86.00	\$88.36	\$90.79	\$93.29
0001 BT00	Help Desk Specialist	HR	\$53.84	\$55.32	\$56.84	\$58.41	\$60.01	\$61.66	\$63.36	\$65.10	\$66.89	\$68.73
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$57.15	\$58.72	\$60.34	\$62.00	\$63.70	\$65.45	\$67.25	\$69.10	\$71.00	\$72.95
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$69.34	\$71.25	\$73.21	\$75.22	\$77.29	\$79.41	\$81.60	\$83.84	\$86.15	\$88.52
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$89.01	\$91.46	\$93.97	\$96.56	\$99.21	\$101.94	\$104.74	\$107.62	\$110.58	\$113.63
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$159.27	\$163.65	\$168.15	\$172.77	\$177.53	\$182.41	\$187.42	\$192.58	\$197.87	\$203.32
0001 BW01	Information Engineer – Level I	HR	\$91.82	\$94.35	\$96.94	\$99.61	\$102.34	\$105.16	\$108.05	\$111.02	\$114.08	\$117.21
0001 BW02	Information Engineer – Level II	HR	\$118.99	\$122.26	\$125.62	\$129.08	\$132.63	\$136.28	\$140.02	\$143.87	\$147.83	\$151.90
0001 BX00	Information Resource Management Analyst	HR	\$79.64	\$81.83	\$84.08	\$86.39	\$88.77	\$91.21	\$93.72	\$96.30	\$98.94	\$101.66
0001 BY00	Information Systems Training Specialist	HR	\$89.01	\$91.46	\$93.97	\$96.56	\$99.21	\$101.94	\$104.74	\$107.62	\$110.58	\$113.63
0001 BZ00	IT Policy/Legislative Specialist	HR	\$112.43	\$115.52	\$118.70	\$121.96	\$125.32	\$128.76	\$132.30	\$135.94	\$139.68	\$143.52
0001 CA00	IT Strategic/Capital Planner	HR	\$140.54	\$144.40	\$148.38	\$152.46	\$156.65	\$160.96	\$165.38	\$169.93	\$174.60	\$179.41
0001 CB00	Knowledge Management Specialist	HR	\$121.80	\$125.15	\$128.59	\$132.13	\$135.76	\$139.49	\$143.33	\$147.27	\$151.32	\$155.48
0001 CC00	Librarian	HR	\$39.35	\$40.43	\$41.54	\$42.69	\$43.86	\$45.07	\$46.31	\$47.58	\$48.89	\$50.23
0001 CD00	Librarian Technician	HR	\$44.97	\$46.21	\$47.48	\$48.78	\$50.12	\$51.50	\$52.92	\$54.37	\$55.87	\$57.41
0001 CE00	Medical Billing/Account Management Specialist	HR	\$72.14	\$74.12	\$76.16	\$78.26	\$80.41	\$82.62	\$84.89	\$87.23	\$89.63	\$92.09

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			1	2	3	4	5	6	7	8	9	10
0001 CF00	Modeling and Simulation Specialist	HR	\$90.88	\$93.38	\$95.95	\$98.59	\$101.30	\$104.08	\$106.94	\$109.89	\$112.91	\$116.01
0001 CG00	Network Administrator	HR	\$79.18	\$81.36	\$83.59	\$85.89	\$88.26	\$90.68	\$93.18	\$95.74	\$98.37	\$101.08
0001 CH00	Network Draftsman	HR	\$58.09	\$59.69	\$61.33	\$63.02	\$64.75	\$66.53	\$68.36	\$70.24	\$72.17	\$74.15
0001 CI01	Network Installation Technician – Level I	HR	\$54.34	\$55.83	\$57.37	\$58.95	\$60.57	\$62.23	\$63.95	\$65.70	\$67.51	\$69.37
0001 CI02	Network Installation Technician – Level II	HR	\$64.63	\$66.41	\$68.23	\$70.11	\$72.04	\$74.02	\$76.05	\$78.15	\$80.30	\$82.50
0001 CJ00	Network Support Technician	HR	\$68.39	\$70.27	\$72.20	\$74.19	\$76.23	\$78.33	\$80.48	\$82.69	\$84.97	\$87.30
0001 CK00	Operations Manager	HR	\$79.64	\$81.83	\$84.08	\$86.39	\$88.77	\$91.21	\$93.72	\$96.30	\$98.94	\$101.66
0001 CL00	Procurement Product Specialist	HR	\$71.25	\$73.21	\$75.22	\$77.29	\$79.42	\$81.60	\$83.84	\$86.15	\$88.52	\$90.95
0001 CM00	Program Administration Specialist	HR	\$58.09	\$59.69	\$61.33	\$63.02	\$64.75	\$66.53	\$68.36	\$70.24	\$72.17	\$74.15
0001 CN00	Program Analyst	HR	\$71.20	\$73.16	\$75.17	\$77.24	\$79.36	\$81.54	\$83.79	\$86.09	\$88.46	\$90.89
0001 CO00	Program Manager	HR	\$173.33	\$178.10	\$182.99	\$188.03	\$193.20	\$198.51	\$203.97	\$209.58	\$215.34	\$221.26
0001 CP00	Project Control Specialist	HR	\$84.32	\$86.64	\$89.02	\$91.47	\$93.98	\$96.57	\$99.23	\$101.95	\$104.76	\$107.64
0001 CQ00	Project Leader	HR	\$87.13	\$89.53	\$91.99	\$94.52	\$97.12	\$99.79	\$102.53	\$105.35	\$108.25	\$111.23
0001 CR01	Project Manager – Level I	HR	\$101.19	\$103.97	\$106.83	\$109.77	\$112.79	\$115.89	\$119.08	\$122.35	\$125.72	\$129.17
0001 CR02	Project Manager – Level II	HR	\$126.48	\$129.96	\$133.53	\$137.20	\$140.98	\$144.85	\$148.84	\$152.93	\$157.14	\$161.46
0001 CR03	Project Manager – Level III	HR	\$140.54	\$144.40	\$148.38	\$152.46	\$156.65	\$160.96	\$165.38	\$169.93	\$174.60	\$179.41
0001 CS00	Public Health Analyst	HR	\$74.95	\$77.01	\$79.13	\$81.30	\$83.54	\$85.84	\$88.20	\$90.62	\$93.12	\$95.68
0001 CT00	Quality Assurance Analyst	HR	\$74.95	\$77.01	\$79.13	\$81.30	\$83.54	\$85.84	\$88.20	\$90.62	\$93.12	\$95.68
0001 CU00	Quality Assurance Manager	HR	\$117.11	\$120.33	\$123.64	\$127.04	\$130.53	\$134.12	\$137.81	\$141.60	\$145.50	\$149.50
0001 CV00	Quality Assurance Specialist	HR	\$91.82	\$94.35	\$96.94	\$99.61	\$102.34	\$105.16	\$108.05	\$111.02	\$114.08	\$117.21
0001 CW00	Records Management Specialist	HR	\$40.29	\$41.40	\$42.54	\$43.71	\$44.91	\$46.14	\$47.41	\$48.72	\$50.06	\$51.43
0001 CX00	Scanner Operator	HR	\$32.79	\$33.69	\$34.62	\$35.57	\$36.55	\$37.55	\$38.59	\$39.65	\$40.74	\$41.86
0001 CY00	Scientific Data Analyst	HR	\$89.01	\$91.46	\$93.97	\$96.56	\$99.21	\$101.94	\$104.74	\$107.62	\$110.58	\$113.63
0001 CZ01	Subject Matter Expert – Level I	HR	\$133.04	\$136.70	\$140.46	\$144.32	\$148.29	\$152.37	\$156.56	\$160.86	\$165.29	\$169.83
0001 CZ02	Subject Matter Expert – Level II	HR	\$154.59	\$158.84	\$163.21	\$167.70	\$172.31	\$177.05	\$181.92	\$186.92	\$192.06	\$197.34
0001 CZ03	Subject Matter Expert – Level III	HR	\$177.07	\$181.94	\$186.94	\$192.08	\$197.37	\$202.79	\$208.37	\$214.10	\$219.99	\$226.04
0001 DA01	System Administrator – Level I	HR	\$60.90	\$62.57	\$64.30	\$66.06	\$67.88	\$69.75	\$71.67	\$73.64	\$75.66	\$77.74
0001 DA02	System Administrator – Level II	HR	\$98.37	\$101.08	\$103.85	\$106.71	\$109.65	\$112.66	\$115.76	\$118.94	\$122.21	\$125.57
0001 DA03	System Administrator – Level III	HR	\$117.11	\$120.33	\$123.64	\$127.04	\$130.53	\$134.12	\$137.81	\$141.60	\$145.50	\$149.50
0001 DB01	Systems Architect – Level I	HR	\$128.00	\$131.52	\$135.14	\$138.85	\$142.67	\$146.59	\$150.63	\$154.77	\$159.02	\$163.40
0001 DB02	Systems Architect – Level II	HR	\$157.40	\$161.73	\$166.18	\$170.75	\$175.44	\$180.27	\$185.22	\$190.32	\$195.55	\$200.93
0001 DC01	Systems Engineer – Level I	HR	\$98.37	\$101.08	\$103.85	\$106.71	\$109.65	\$112.66	\$115.76	\$118.94	\$122.21	\$125.57

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0001 DC02	Systems Engineer – Level II	HR	\$105.89	\$108.80	\$111.79	\$114.87	\$118.03	\$121.27	\$124.61	\$128.03	\$131.56	\$135.17
0001 DC03	Systems Engineer – Level III	HR	\$119.92	\$123.22	\$126.61	\$130.09	\$133.67	\$137.34	\$141.12	\$145.00	\$148.99	\$153.08
0001 DD00	System Operator	HR	\$52.47	\$53.91	\$55.40	\$56.92	\$58.48	\$60.09	\$61.75	\$63.44	\$65.19	\$66.98
0001 DE00	System Programmer	HR	\$81.94	\$84.19	\$86.51	\$88.89	\$91.33	\$93.84	\$96.42	\$99.08	\$101.80	\$104.60
0001 DF01	Technical Writer/Editor – Level I	HR	\$55.37	\$56.89	\$58.46	\$60.06	\$61.72	\$63.41	\$65.16	\$66.95	\$68.79	\$70.68
0001 DF02	Technical Writer/Editor – Level II	HR	\$74.95	\$77.01	\$79.13	\$81.30	\$83.54	\$85.84	\$88.20	\$90.62	\$93.12	\$95.68
0001 DF03	Technical Writer/Editor – Level III	HR	\$93.69	\$96.27	\$98.91	\$101.63	\$104.43	\$107.30	\$110.25	\$113.28	\$116.40	\$119.60
0001 DG01	Telecommunications Engineer – Level I	HR	\$58.09	\$59.69	\$61.33	\$63.02	\$64.75	\$66.53	\$68.36	\$70.24	\$72.17	\$74.15
0001 DG02	Telecommunications Engineer - Level II	HR	\$83.38	\$85.67	\$88.03	\$90.45	\$92.94	\$95.49	\$98.12	\$100.82	\$103.59	\$106.44
0001 DH01	Telecommunications Specialist – Level I	HR	\$63.71	\$65.46	\$67.26	\$69.11	\$71.01	\$72.97	\$74.97	\$77.03	\$79.15	\$81.33
0001 DH02	Telecommunications Specialist - Level II	HR	\$76.83	\$78.94	\$81.11	\$83.34	\$85.64	\$87.99	\$90.41	\$92.90	\$95.45	\$98.08
0001 DI00	Test Engineer	HR	\$84.32	\$86.64	\$89.02	\$91.47	\$93.98	\$96.57	\$99.23	\$101.95	\$104.76	\$107.64
0001 DJ00	Training Manager	HR	\$99.31	\$102.04	\$104.85	\$107.73	\$110.69	\$113.74	\$116.86	\$120.08	\$123.38	\$126.77
0001 DK01	Training Specialist – Level I	HR	\$72.14	\$74.12	\$76.16	\$78.26	\$80.41	\$82.62	\$84.89	\$87.23	\$89.63	\$92.09
0001 DK02	Training Specialist – Level II	HR	\$86.19	\$88.56	\$91.00	\$93.50	\$96.07	\$98.71	\$101.43	\$104.21	\$107.08	\$110.03
0001 DL00	Web Content Administrator	HR	\$68.39	\$70.27	\$72.20	\$74.19	\$76.23	\$78.33	\$80.48	\$82.69	\$84.97	\$87.30
0001 DM00	Web Designer	HR	\$90.88	\$93.38	\$95.95	\$98.59	\$101.30	\$104.08	\$106.94	\$109.89	\$112.91	\$116.01
0001 DN00	Web Project Manager	HR	\$114.30	\$117.44	\$120.67	\$123.99	\$127.40	\$130.90	\$134.50	\$138.20	\$142.00	\$145.91
0001 DO00	Web Software Developer	HR	\$110.55	\$113.59	\$116.71	\$119.92	\$123.22	\$126.61	\$130.09	\$133.67	\$137.35	\$141.12
0001 DP00	Webmaster	HR	\$98.37	\$101.08	\$103.85	\$106.71	\$109.65	\$112.66	\$115.76	\$118.94	\$122.21	\$125.57
0001 DQ00	Wide Area Network Administrator	HR	\$72.14	\$74.12	\$76.16	\$78.26	\$80.41	\$82.62	\$84.89	\$87.23	\$89.63	\$92.09

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%
	Administrative Assistant – Level I	HR	\$30.40	\$31.24	\$32.09	\$32.98	\$33.88	\$34.82	\$35.77	\$36.76	\$37.77	\$38.81
0002 AA02	Administrative Assistant – Level II	HR	\$47.93	\$49.25	\$50.60	\$51.99	\$53.42	\$54.89	\$56.40	\$57.95	\$59.55	\$61.18
0002 AB01	Application Engineer – Level I	HR	\$84.52	\$86.84	\$89.23	\$91.69	\$94.21	\$96.80	\$99.46	\$102.20	\$105.01	\$107.89
0002 AB02	Application Engineer – Level II	HR	\$102.22	\$105.03	\$107.92	\$110.89	\$113.94	\$117.07	\$120.29	\$123.60	\$127.00	\$130.49
0002 AC01	Application Programmer – Level I	HR	\$45.91	\$47.17	\$48.47	\$49.80	\$51.17	\$52.58	\$54.03	\$55.51	\$57.04	\$58.61
0002 AC02	Application Programmer – Level II	HR	\$61.50	\$63.19	\$64.93	\$66.71	\$68.55	\$70.43	\$72.37	\$74.36	\$76.41	\$78.51
0002 AC03	Applications Programmer – Level III	HR	\$95.29	\$97.91	\$100.60	\$103.37	\$106.21	\$109.13	\$112.13	\$115.22	\$118.39	\$121.64
0002 AD00	Application Systems Analyst	HR	\$79.70	\$81.89	\$84.14	\$86.46	\$88.84	\$91.28	\$93.79	\$96.37	\$99.02	\$101.74
0002 AE00	Biostatistician	HR	\$103.96	\$106.82	\$109.76	\$112.77	\$115.88	\$119.06	\$122.34	\$125.70	\$129.16	\$132.71
0002 AF01	Business Analyst – Level I	HR	\$51.98	\$53.41	\$54.88	\$56.39	\$57.94	\$59.53	\$61.17	\$62.85	\$64.58	\$66.35
0002 AF02	Business Analyst – Level II	HR	\$77.97	\$80.11	\$82.32	\$84.58	\$86.91	\$89.30	\$91.75	\$94.28	\$96.87	\$99.53
0002 AF03	Business Analyst – Level III	HR	\$103.96	\$106.82	\$109.76	\$112.77	\$115.88	\$119.06	\$122.34	\$125.70	\$129.16	\$132.71
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$85.76	\$88.12	\$90.54	\$93.03	\$95.59	\$98.22	\$100.92	\$103.69	\$106.55	\$109.48
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$108.29	\$111.27	\$114.33	\$117.47	\$120.70	\$124.02	\$127.43	\$130.94	\$134.54	\$138.24
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$128.21	\$131.74	\$135.36	\$139.08	\$142.91	\$146.84	\$150.87	\$155.02	\$159.29	\$163.67
0002 AH00	Chief Information Security Officer	HR	\$216.57	\$222.53	\$228.65	\$234.93	\$241.39	\$248.03	\$254.85	\$261.86	\$269.06	\$276.46
0002 AI00	Communications Hardware Specialist	HR	\$59.77	\$61.41	\$63.10	\$64.84	\$66.62	\$68.45	\$70.34	\$72.27	\$74.26	\$76.30
0002 AJ00	Communications Network Manager	HR	\$85.76	\$88.12	\$90.54	\$93.03	\$95.59	\$98.22	\$100.92	\$103.69	\$106.55	\$109.48
0002 AK00	Communications Software Specialist	HR	\$67.57	\$69.43	\$71.34	\$73.30	\$75.31	\$77.39	\$79.51	\$81.70	\$83.95	\$86.26
0002 AL00	Communications Specialist	HR	\$71.90	\$73.88	\$75.91	\$78.00	\$80.14	\$82.35	\$84.61	\$86.94	\$89.33	\$91.78
0002 AM00	Computer Data Librarian	HR	\$32.92	\$33.83	\$34.76	\$35.71	\$36.69	\$37.70	\$38.74	\$39.80	\$40.90	\$42.02
0002 AN00	Computer Scientist	HR	\$155.93	\$160.22	\$164.62	\$169.15	\$173.80	\$178.58	\$183.49	\$188.54	\$193.72	\$199.05
0002 AO01	Computer Security System Specialist – Level I	HR	\$82.73	\$85.01	\$87.34	\$89.74	\$92.21	\$94.75	\$97.35	\$100.03	\$102.78	\$105.61
0002 AO02	Computer Security System Specialist – Level II	HR	\$101.36	\$104.15	\$107.01	\$109.95	\$112.98	\$116.08	\$119.28	\$122.56	\$125.93	\$129.39
0002 AO03	Computer Security System Specialist – Level III	HR	\$112.62	\$115.72	\$118.90	\$122.17	\$125.53	\$128.98	\$132.53	\$136.17	\$139.92	\$143.76
0002 AP01	Computer Systems Analyst – Level I	HR	\$45.91	\$47.17	\$48.47	\$49.80	\$51.17	\$52.58	\$54.03	\$55.51	\$57.04	\$58.61
0002 AP02	Computer Systems Analyst – Level II	HR	\$62.38	\$64.10	\$65.86	\$67.67	\$69.53	\$71.44	\$73.41	\$75.43	\$77.50	\$79.63

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AP03	Computer Systems Analyst – Level III	HR	\$77.10	\$79.22	\$81.40	\$83.64	\$85.94	\$88.30	\$90.73	\$93.22	\$95.79	\$98.42
0002 AQ00	Configuration Management Specialist	HR	\$72.77	\$74.77	\$76.83	\$78.94	\$81.11	\$83.34	\$85.63	\$87.99	\$90.41	\$92.89
0002 AR01	Cost Analyst – Level I	HR	\$56.31	\$57.86	\$59.45	\$61.08	\$62.76	\$64.49	\$66.26	\$68.09	\$69.96	\$71.88
0002 AR02	Cost Analyst – Level II	HR	\$69.30	\$71.21	\$73.16	\$75.18	\$77.24	\$79.37	\$81.55	\$83.79	\$86.10	\$88.46
0002 AS00	Data Entry Clerk	HR	\$29.92	\$30.74	\$31.59	\$32.46	\$33.35	\$34.27	\$35.21	\$36.18	\$37.17	\$38.19
0002 AT00	Data Security Specialist	HR	\$85.76	\$88.12	\$90.54	\$93.03	\$95.59	\$98.22	\$100.92	\$103.69	\$106.55	\$109.48
0002 AU00	Data Standardization Specialist	HR	\$64.97	\$66.76	\$68.59	\$70.48	\$72.42	\$74.41	\$76.45	\$78.56	\$80.72	\$82.94
0002 AV00	Database Administrator	HR	\$82.30	\$84.56	\$86.89	\$89.28	\$91.73	\$94.26	\$96.85	\$99.51	\$102.25	\$105.06
0002 AW01	Database Management Specialist – Level I	HR	\$62.37	\$64.09	\$65.85	\$67.66	\$69.52	\$71.43	\$73.40	\$75.41	\$77.49	\$79.62
0002 AW02	Database Management Specialist – Level II	HR	\$93.56	\$96.13	\$98.78	\$101.49	\$104.28	\$107.15	\$110.10	\$113.13	\$116.24	\$119.43
0002 AW03	Database Management Specialist – Level III	HR	\$108.29	\$111.27	\$114.33	\$117.47	\$120.70	\$124.02	\$127.43	\$130.94	\$134.54	\$138.24
0002 AX01	Database Specialist – Level I	HR	\$60.64	\$62.31	\$64.02	\$65.78	\$67.59	\$69.45	\$71.36	\$73.32	\$75.34	\$77.41
0002 AX02	Database Specialist – Level II	HR	\$90.96	\$93.46	\$96.03	\$98.67	\$101.39	\$104.17	\$107.04	\$109.98	\$113.01	\$116.11
0002 AX03	Database Specialist – Level III	HR	\$103.96	\$106.82	\$109.76	\$112.77	\$115.88	\$119.06	\$122.34	\$125.70	\$129.16	\$132.71
0002 AY00	Data Warehousing Administrator	HR	\$82.30	\$84.56	\$86.89	\$89.28	\$91.73	\$94.26	\$96.85	\$99.51	\$102.25	\$105.06
0002 AZ00	Data Warehouse Analyst	HR	\$69.30	\$71.21	\$73.16	\$75.18	\$77.24	\$79.37	\$81.55	\$83.79	\$86.10	\$88.46
0002 BA00	Data Warehouse Programmer	HR	\$103.96	\$106.82	\$109.76	\$112.77	\$115.88	\$119.06	\$122.34	\$125.70	\$129.16	\$132.71
0002 BB00	Disaster Recovery Specialist	HR	\$83.16	\$85.45	\$87.80	\$90.21	\$92.69	\$95.24	\$97.86	\$100.55	\$103.32	\$106.16
0002 BC01	Document Control Specialist – Level I	HR	\$37.41	\$38.44	\$39.50	\$40.58	\$41.70	\$42.84	\$44.02	\$45.23	\$46.48	\$47.76
0002 BC02	Document Control Specialist - Level II	HR	\$45.91	\$47.17	\$48.47	\$49.80	\$51.17	\$52.58	\$54.03	\$55.51	\$57.04	\$58.61
0002 BC03	Document Control Specialist – Level III	HR	\$51.98	\$53.41	\$54.88	\$56.39	\$57.94	\$59.53	\$61.17	\$62.85	\$64.58	\$66.35
0002 BD01	Document Support Specialist – Level I	HR	\$38.98	\$40.05	\$41.15	\$42.29	\$43.45	\$44.64	\$45.87	\$47.13	\$48.43	\$49.76
0002 BD02	Document Support Specialist – Level II	HR	\$51.20	\$52.61	\$54.05	\$55.54	\$57.07	\$58.64	\$60.25	\$61.91	\$63.61	\$65.36
0002 BE00	Duplicating Machine Operator	HR	\$30.32	\$31.15	\$32.01	\$32.89	\$33.80	\$34.72	\$35.68	\$36.66	\$37.67	\$38.70
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$77.97	\$80.11	\$82.32	\$84.58	\$86.91	\$89.30	\$91.75	\$94.28	\$96.87	\$99.53
0002 BG00	Electronic Meeting Technographer	HR	\$38.98	\$40.05	\$41.15	\$42.29	\$43.45	\$44.64	\$45.87	\$47.13	\$48.43	\$49.76
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$108.29	\$111.27	\$114.33	\$117.47	\$120.70	\$124.02	\$127.43	\$130.94	\$134.54	\$138.24
0002 BI00	Facilitator	HR	\$73.63	\$75.65	\$77.74	\$79.87	\$82.07	\$84.33	\$86.65	\$89.03	\$91.48	\$93.99
0002 BJ00	Financial Analyst – IT	HR	\$80.57	\$82.79	\$85.06	\$87.40	\$89.81	\$92.27	\$94.81	\$97.42	\$100.10	\$102.85

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BK01	Functional Analyst – Level I	HR	\$76.23	\$78.33	\$80.48	\$82.69	\$84.97	\$87.30	\$89.71	\$92.17	\$94.71	\$97.31
0002 BK02	Functional Analyst – Level II	HR	\$99.62	\$102.36	\$105.17	\$108.07	\$111.04	\$114.09	\$117.23	\$120.45	\$123.77	\$127.17
0002 BL01	General Clerk – Level I	HR	\$25.99	\$26.70	\$27.44	\$28.19	\$28.97	\$29.77	\$30.58	\$31.43	\$32.29	\$33.18
0002 BL02	General Clerk – Level II	HR	\$32.92	\$33.83	\$34.76	\$35.71	\$36.69	\$37.70	\$38.74	\$39.80	\$40.90	\$42.02
0002 BL03	General Clerk – Level III	HR	\$39.85	\$40.95	\$42.07	\$43.23	\$44.42	\$45.64	\$46.89	\$48.18	\$49.51	\$50.87
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$71.90	\$73.88	\$75.91	\$78.00	\$80.14	\$82.35	\$84.61	\$86.94	\$89.33	\$91.78
0002 BN00	Graphical User Interface Designer	HR	\$82.30	\$84.56	\$86.89	\$89.28	\$91.73	\$94.26	\$96.85	\$99.51	\$102.25	\$105.06
0002 BO00	Graphics Specialist	HR	\$47.65	\$48.96	\$50.31	\$51.69	\$53.11	\$54.57	\$56.07	\$57.62	\$59.20	\$60.83
0002 BP00	Hardware Draftsman	HR	\$53.71	\$55.19	\$56.70	\$58.26	\$59.87	\$61.51	\$63.20	\$64.94	\$66.73	\$68.56
0002 BQ01	Hardware Installation Technician – Level I	HR	\$44.18	\$45.39	\$46.64	\$47.93	\$49.24	\$50.60	\$51.99	\$53.42	\$54.89	\$56.40
0002 BQ02	Hardware Installation Technician – Level II	HR	\$56.31	\$57.86	\$59.45	\$61.08	\$62.76	\$64.49	\$66.26	\$68.09	\$69.96	\$71.88
0002 BR00	Hardware Specialist – Information Technology	HR	\$68.44	\$70.32	\$72.26	\$74.24	\$76.28	\$78.38	\$80.54	\$82.75	\$85.03	\$87.37
0002 BS00	Help Desk Manager	HR	\$67.57	\$69.43	\$71.34	\$73.30	\$75.31	\$77.39	\$79.51	\$81.70	\$83.95	\$86.26
0002 BT00	Help Desk Specialist	HR	\$49.79	\$51.16	\$52.57	\$54.01	\$55.50	\$57.02	\$58.59	\$60.20	\$61.86	\$63.56
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$52.84	\$54.29	\$55.79	\$57.32	\$58.90	\$60.52	\$62.18	\$63.89	\$65.65	\$67.45
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$64.11	\$65.87	\$67.68	\$69.55	\$71.46	\$73.42	\$75.44	\$77.52	\$79.65	\$81.84
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$82.30	\$84.56	\$86.89	\$89.28	\$91.73	\$94.26	\$96.85	\$99.51	\$102.25	\$105.06
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$147.27	\$151.32	\$155.48	\$159.76	\$164.15	\$168.66	\$173.30	\$178.07	\$182.97	\$188.00
0002 BW01	Information Engineer – Level I	HR	\$84.90	\$87.23	\$89.63	\$92.10	\$94.63	\$97.23	\$99.91	\$102.66	\$105.48	\$108.38
0002 BW02	Information Engineer – Level II	HR	\$110.02	\$113.05	\$116.15	\$119.35	\$122.63	\$126.00	\$129.47	\$133.03	\$136.69	\$140.45
0002 BX00	Information Resource Management Analyst	HR	\$73.63	\$75.65	\$77.74	\$79.87	\$82.07	\$84.33	\$86.65	\$89.03	\$91.48	\$93.99
0002 BY00	Information Systems Training Specialist	HR	\$82.30	\$84.56	\$86.89	\$89.28	\$91.73	\$94.26	\$96.85	\$99.51	\$102.25	\$105.06
0002 BZ00	IT Policy/Legislative Specialist	HR	\$103.96	\$106.82	\$109.76	\$112.77	\$115.88	\$119.06	\$122.34	\$125.70	\$129.16	\$132.71
0002 CA00	IT Strategic/Capital Planner	HR	\$129.94	\$133.51	\$137.18	\$140.96	\$144.83	\$148.82	\$152.91	\$157.11	\$161.43	\$165.87
0002 CB00	Knowledge Management Specialist	HR	\$112.62	\$115.72	\$118.90	\$122.17	\$125.53	\$128.98	\$132.53	\$136.17	\$139.92	\$143.76
0002 CC00	Librarian	HR	\$36.38	\$37.38	\$38.41	\$39.46	\$40.55	\$41.67	\$42.81	\$43.99	\$45.20	\$46.44
0002 CD00	Librarian Technician	HR	\$41.58	\$42.72	\$43.90	\$45.11	\$46.35	\$47.62	\$48.93	\$50.28	\$51.66	\$53.08
0002 CE00	Medical Billing/Account Management Specialist	HR	\$66.70	\$68.53	\$70.42	\$72.36	\$74.35	\$76.39	\$78.49	\$80.65	\$82.87	\$85.15

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CF00	Modeling and Simulation Specialist	HR	\$84.03	\$86.34	\$88.72	\$91.15	\$93.66	\$96.24	\$98.88	\$101.60	\$104.40	\$107.27
0002 CG00	Network Administrator	HR	\$73.22	\$75.23	\$77.30	\$79.43	\$81.61	\$83.86	\$86.16	\$88.53	\$90.97	\$93.47
0002 CH00	Network Draftsman	HR	\$53.71	\$55.19	\$56.70	\$58.26	\$59.87	\$61.51	\$63.20	\$64.94	\$66.73	\$68.56
0002 CI01	Network Installation Technician – Level I	HR	\$50.24	\$51.62	\$53.04	\$54.50	\$56.00	\$57.54	\$59.12	\$60.75	\$62.42	\$64.13
0002 CI02	Network Installation Technician – Level II	HR	\$59.77	\$61.41	\$63.10	\$64.84	\$66.62	\$68.45	\$70.34	\$72.27	\$74.26	\$76.30
0002 CJ00	Network Support Technician	HR	\$63.24	\$64.98	\$66.77	\$68.60	\$70.49	\$72.43	\$74.42	\$76.47	\$78.57	\$80.73
0002 CK00	Operations Manager	HR	\$73.63	\$75.65	\$77.74	\$79.87	\$82.07	\$84.33	\$86.65	\$89.03	\$91.48	\$93.99
0002 CL00	Procurement Product Specialist	HR	\$65.88	\$67.69	\$69.55	\$71.47	\$73.43	\$75.45	\$77.53	\$79.66	\$81.85	\$84.10
0002 CM00	Program Administration Specialist	HR	\$53.71	\$55.19	\$56.70	\$58.26	\$59.87	\$61.51	\$63.20	\$64.94	\$66.73	\$68.56
0002 CN00	Program Analyst	HR	\$65.84	\$67.65	\$69.51	\$71.42	\$73.39	\$75.40	\$77.48	\$79.61	\$81.80	\$84.05
0002 CO00	Program Manager	HR	\$160.26	\$164.67	\$169.20	\$173.85	\$178.63	\$183.54	\$188.59	\$193.78	\$199.10	\$204.58
0002 CP00	Project Control Specialist	HR	\$77.97	\$80.11	\$82.32	\$84.58	\$86.91	\$89.30	\$91.75	\$94.28	\$96.87	\$99.53
0002 CQ00	Project Leader	HR	\$80.57	\$82.79	\$85.06	\$87.40	\$89.81	\$92.27	\$94.81	\$97.42	\$100.10	\$102.85
0002 CR01	Project Manager – Level I	HR	\$93.56	\$96.13	\$98.78	\$101.49	\$104.28	\$107.15	\$110.10	\$113.13	\$116.24	\$119.43
0002 CR02	Project Manager – Level II	HR	\$116.94	\$120.16	\$123.46	\$126.86	\$130.34	\$133.93	\$137.61	\$141.40	\$145.28	\$149.28
0002 CR03	Project Manager – Level III	HR	\$129.94	\$133.51	\$137.18	\$140.96	\$144.83	\$148.82	\$152.91	\$157.11	\$161.43	\$165.87
0002 CS00	Public Health Analyst	HR	\$69.30	\$71.21	\$73.16	\$75.18	\$77.24	\$79.37	\$81.55	\$83.79	\$86.10	\$88.46
0002 CT00	Quality Assurance Analyst	HR	\$69.30	\$71.21	\$73.16	\$75.18	\$77.24	\$79.37	\$81.55	\$83.79	\$86.10	\$88.46
0002 CU00	Quality Assurance Manager	HR	\$108.29	\$111.27	\$114.33	\$117.47	\$120.70	\$124.02	\$127.43	\$130.94	\$134.54	\$138.24
0002 CV00	Quality Assurance Specialist	HR	\$84.90	\$87.23	\$89.63	\$92.10	\$94.63	\$97.23	\$99.91	\$102.66	\$105.48	\$108.38
0002 CW00	Records Management Specialist	HR	\$37.25	\$38.27	\$39.33	\$40.41	\$41.52	\$42.66	\$43.83	\$45.04	\$46.28	\$47.55
0002 CX00	Scanner Operator	HR	\$30.32	\$31.15	\$32.01	\$32.89	\$33.80	\$34.72	\$35.68	\$36.66	\$37.67	\$38.70
0002 CY00	Scientific Data Analyst	HR	\$82.30	\$84.56	\$86.89	\$89.28	\$91.73	\$94.26	\$96.85	\$99.51	\$102.25	\$105.06
0002 CZ01	Subject Matter Expert – Level I	HR	\$123.01	\$126.39	\$129.87	\$133.44	\$137.11	\$140.88	\$144.75	\$148.74	\$152.83	\$157.03
0002 CZ02	Subject Matter Expert – Level II	HR	\$142.94	\$146.87	\$150.91	\$155.06	\$159.32	\$163.71	\$168.21	\$172.83	\$177.59	\$182.47
0002 CZ03	Subject Matter Expert – Level III	HR	\$163.73	\$168.23	\$172.86	\$177.61	\$182.50	\$187.52	\$192.67	\$197.97	\$203.41	\$209.01
0002 DA01	System Administrator – Level I	HR	\$56.31	\$57.86	\$59.45	\$61.08	\$62.76	\$64.49	\$66.26	\$68.09	\$69.96	\$71.88
0002 DA02	System Administrator – Level II	HR	\$90.96	\$93.46	\$96.03	\$98.67	\$101.39	\$104.17	\$107.04	\$109.98	\$113.01	\$116.11
0002 DA03	System Administrator – Level III	HR	\$108.29	\$111.27	\$114.33	\$117.47	\$120.70	\$124.02	\$127.43	\$130.94	\$134.54	\$138.24
0002 DB01	Systems Architect – Level I	HR	\$118.36	\$121.61	\$124.96	\$128.40	\$131.93	\$135.55	\$139.28	\$143.11	\$147.05	\$151.09
0002 DB02	Systems Architect – Level II	HR	\$145.54	\$149.54	\$153.65	\$157.88	\$162.22	\$166.68	\$171.27	\$175.98	\$180.82	\$185.79

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DC01	Systems Engineer – Level I	HR	\$90.96	\$93.46	\$96.03	\$98.67	\$101.39	\$104.17	\$107.04	\$109.98	\$113.01	\$116.11
0002 DC02	Systems Engineer – Level II	HR	\$97.90	\$100.59	\$103.36	\$106.20	\$109.12	\$112.12	\$115.21	\$118.37	\$121.63	\$124.97
0002 DC03	Systems Engineer – Level III	HR	\$110.89	\$113.94	\$117.07	\$120.29	\$123.60	\$127.00	\$130.49	\$134.08	\$137.77	\$141.56
0002 DD00	System Operator	HR	\$48.51	\$49.84	\$51.21	\$52.62	\$54.07	\$55.56	\$57.09	\$58.65	\$60.27	\$61.93
0002 DE00	System Programmer	HR	\$75.76	\$77.84	\$79.98	\$82.18	\$84.44	\$86.77	\$89.15	\$91.60	\$94.12	\$96.71
0002 DF01	Technical Writer/Editor – Level I	HR	\$51.20	\$52.61	\$54.05	\$55.54	\$57.07	\$58.64	\$60.25	\$61.91	\$63.61	\$65.36
0002 DF02	Technical Writer/Editor – Level II	HR	\$69.30	\$71.21	\$73.16	\$75.18	\$77.24	\$79.37	\$81.55	\$83.79	\$86.10	\$88.46
0002 DF03	Technical Writer/Editor – Level III	HR	\$86.63	\$89.01	\$91.46	\$93.98	\$96.56	\$99.22	\$101.94	\$104.75	\$107.63	\$110.59
0002 DG01	Telecommunications Engineer – Level I	HR	\$53.71	\$55.19	\$56.70	\$58.26	\$59.87	\$61.51	\$63.20	\$64.94	\$66.73	\$68.56
0002 DG02	Telecommunications Engineer - Level II	HR	\$77.10	\$79.22	\$81.40	\$83.64	\$85.94	\$88.30	\$90.73	\$93.22	\$95.79	\$98.42
0002 DH01	Telecommunications Specialist – Level I	HR	\$58.91	\$60.53	\$62.19	\$63.90	\$65.66	\$67.47	\$69.32	\$71.23	\$73.19	\$75.20
0002 DH02	Telecommunications Specialist - Level II	HR	\$71.04	\$72.99	\$75.00	\$77.06	\$79.18	\$81.36	\$83.60	\$85.90	\$88.26	\$90.69
0002 DI00	Test Engineer	HR	\$77.97	\$80.11	\$82.32	\$84.58	\$86.91	\$89.30	\$91.75	\$94.28	\$96.87	\$99.53
0002 DJ00	Training Manager	HR	\$91.83	\$94.36	\$96.95	\$99.62	\$102.36	\$105.17	\$108.06	\$111.03	\$114.09	\$117.23
0002 DK01	Training Specialist – Level I	HR	\$66.70	\$68.53	\$70.42	\$72.36	\$74.35	\$76.39	\$78.49	\$80.65	\$82.87	\$85.15
0002 DK02	Training Specialist – Level II	HR	\$79.70	\$81.89	\$84.14	\$86.46	\$88.84	\$91.28	\$93.79	\$96.37	\$99.02	\$101.74
0002 DL00	Web Content Administrator	HR	\$63.24	\$64.98	\$66.77	\$68.60	\$70.49	\$72.43	\$74.42	\$76.47	\$78.57	\$80.73
0002 DM00	Web Designer	HR	\$84.03	\$86.34	\$88.72	\$91.15	\$93.66	\$96.24	\$98.88	\$101.60	\$104.40	\$107.27
0002 DN00	Web Project Manager	HR	\$105.69	\$108.60	\$111.58	\$114.65	\$117.80	\$121.04	\$124.37	\$127.79	\$131.31	\$134.92
0002 DO00	Web Software Developer	HR	\$102.22	\$105.03	\$107.92	\$110.89	\$113.94	\$117.07	\$120.29	\$123.60	\$127.00	\$130.49
0002 DP00	Webmaster	HR	\$90.96	\$93.46	\$96.03	\$98.67	\$101.39	\$104.17	\$107.04	\$109.98	\$113.01	\$116.11
0002 DQ00	Wide Area Network Administrator	HR	\$66.70	\$68.53	\$70.42	\$72.36	\$74.35	\$76.39	\$78.49	\$80.65	\$82.87	\$85.15